



Justice for school staff

a million
voices
for
public
services

**Education
Our Future**

■ unison.org.uk/education

UNISON – campaigning for justice for school staff

Are you worried that you are

- Being asked to take on more tasks from your head and teachers?
- Involved in more after-school activities than ever before?
- Supporting more children, young people and families with additional needs?
- Catering for more demanding nutritional standards without extra help?
- Facing greater responsibilities and expanded roles without recognition?

Right across the school team many support staff fear they are becoming invisible and their concerns are being ignored in a hostile climate of cuts.

We know school staff are disappointed that the new negotiating body in England (SSSNB) was axed by government and that school staff fear for the future.

The issues facing school support staff are serious. And UNISON – the largest trade union in education – will continue to lead talks with the employers to develop a national framework for negotiating at local level. It will focus on:

- role profiles – the detailed descriptions of different jobs that capture the skills and responsibilities necessary – for every job
- a clear, consistent and fair way of representing school working time
- training and a qualifications framework to support career progression.



So, what can I do?



We know regulations are flouted, staff are bullied into taking on tasks they are not trained or paid to do and agreements are ignored in many schools and academies.

The best way to tackle abuse of power is to be strong, informed and an active UNISON member.

Justice for school staff will be achieved when we have representatives in every workplace, ensuring whatever we negotiate nationally is put into practice locally.

If you do one thing today...

- Talk to your colleagues about what would make a difference in your school.
- Dig out your contract and remind yourself what you are paid to do.
- Make a list of all the work things you do for free.
- Sign up to our Million Voices campaign – defending vital public services like your school: unison.org.uk/million

Get involved

- I'd like to help get a fair deal for support staff – how can I help?
- I'm one of UNISON's 1.4 million members already, but how can I get more involved?
- I'd like more information on joining UNISON.

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unison.org.uk/join or
call 0845 355 0845